

Worcestershire Bowling Association

Code of Conduct for County Officers, Officials and Volunteers

The essence of good ethical conduct and practice is summarised below.

All County Officers, Officials and Volunteers must:

- Develop an appropriate relationship with participants, based on mutual trust and respect.
- Ensure all activities organised by the County/Clubs are appropriate to the age, ability and experience of those taking part.
- Promote the positive aspects of the sport (e.g. fair play).
- Display consistently high standards of behaviour and appearance.
- Follow all guidelines laid down by the Bowls England and the County.
- Ensure the County/Clubs holds appropriate insurance cover for its members.
- Ensure County officials hold appropriate qualifications relevant to their role. This includes a current DBS where applicable
- Never exert undue influence over performers to obtain personal benefit or reward.
- Never condone rule violations, rough play or the use of prohibited substances.
- Encourage and guide participants to accept responsibility for their own performance and behaviour.
- Encourage participants to value their performances and not just results.
- Clubs must have Safeguarding as an agenda item at every management meeting. Even if there are no Safeguarding issues this must be recorded in the minutes as 'Nothing to Report'.
- Where a club has no Safeguarding Officer an Officer of the club must be appointed as point of contact for the County.

Safeguarding Officer/Officer of the Club

Date

Print Name

Signed