

Worcestershire Bowling Association

Code of Conduct

The County is fully committed to safeguarding and promoting the well-being of all its members, ensuring a positive and enjoyable experience for all. The County believes that it is important that members, coaches, administrators and parents/carers associated with the Association should, at all times, show respect and understanding for the safety and welfare of others. Therefore, members are encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the County with County Safeguarding Officers – **John Weston, Gill Barkas & Sue Davies. Contact details can be found on the County website.**

As a member of, the County you are expected to abide by the following code of practice:

- All members must take responsibility in ensuring they are up to date with the rules, understand and adhere to them. This includes a current DBS.
- All members must respect the rights, dignity and worth of all participants regardless of age, gender, ability, race, cultural background, religious beliefs or sexual identity.
- Members should recognise the valuable contribution made by coaches, umpires and officials who are usually volunteers. They give their time and resources to provide bowls for their members.
- All members must respect officials and publicly accept their decisions.
- All members should be a positive role model, treat other players and officials with the same level of respect you would expect to be shown to you.
- Use correct and proper language at all times.
- Members are not permitted to smoke within any venues used by the County. They will also be required to abide by the club's smoking policy.
- Members should keep to agreed timings for coaching and competitions and endeavour to inform the relevant parties if they are going to be late.
- Members must wear suitable footwear on the green, as per each clubs rules. County rules state that sandals cannot be worn for County Matches/Competitions.
- Bullying of any sort will not be tolerated.
- Encourage everyone to enjoy sport and understand that people have different motivations for taking part.

Name of Safeguarding Officer/Officer of the Club

Date

Print Name

Signed